

Tribe Community Leader Snapshot

TVC runs on Tribes.

Tribes are the people with whom we grow, laugh, and serve. TVC thrives when we empower leaders to share their faith by leading community. Here are three ways people can lead community:

- Start an Ongoing Tribe.
- Start a Short-Term Tribe.
- Form a Tribe from existing relationships.

Who leads the leaders?

Tribe Community Leaders build relationships with a small group of Tribe Leaders who they onboard, support, and develop.

Onboard Leaders

As a Tribe Community Leader, you'll personally lead an onboarding conversation with new Tribe Leaders. During this conversation, you will ensure the person is ready to lead, build a personal relationship, and help them decide next steps. Once you have them on board, they'll remain under your support.

Support Leaders

You will periodically be prompted to check-in and audit the accuracy of Tribe information as well as support the leaders in whatever way makes sense for them. Every six months, you'll ask a couple of key questions of your Tribe Leaders. These questions will equip you and the campus staff to respond to the leaders' needs.

1. How are you feeling about your Tribe?
2. Then, ask a follow up question:
 - a. If they say, "It's going well," ask, "Is there anything I can do for you?"
 - b. If they say, "It's okay, but it could be better," ask, "What would bring the most improvement?"
 - c. If they say, "It's not going very well," ask, "What is your greatest challenge?"

Develop Leaders

Out of your experience, you'll introduce these five development tools to your Tribe Leaders.

- Personality Type
- PACE
- Spiritual Gifts Test
- BibleX
- YouVersion
- StrengthsFinder 2.0